

Responsible purchasing charter

As a company in the chemical industry, MINASCENT is aware of its social responsibility and actively promotes sustainability and a Corporate Social Responsibility approach. MINASCENT wants to further develop sustainability in the supply chain together with its business partners. As a signatory of "Responsible Care®", we also want our suppliers and subcontractors (hereinafter the "Suppliers") to commit to this approach in four areas:

1. Respect for human rights at work

We ask our Suppliers to guarantee a working environment that respects human rights. To this end, our Suppliers commit to

- Prohibit child labour,
- Prohibit the use of forced labour, and all forms of modern slavery
- Respect all applicable laws and the relevant internationally recognised standards, guidelines and principles in terms of employees' rights,
- Prohibit and prevent all discrimination and harassment in the workplace.

2. Environment

We ask our Suppliers to ensure that their working methods are environmentally friendly. To this end, our Suppliers undertake to:

- Have all the necessary authorizations and permits to carry out the activity,
- Comply with all legal requirements and international standards on environmental protection,
- Limit the environmental impact of industrial activities by ensuring that:
 - Manage and treat waste by limiting the quantities emitted and promoting recycling and recovery
 - Treat and reduce emissions into the air and aqueous waste,
 - Prevent all forms of pollution, including accidental pollution,
 - Reduce energy consumption,
 - Prevent industrial risks by implementing and maintaining a process safety management system

3. Health and safety

We ask our Suppliers to ensure a working environment that is conducive to the preservation of the health and safety of their employees. To this end, our Suppliers undertake to:

- Comply with local health and safety regulations,
- Have a health and safety management system,
- Provide appropriate training for employees,
- Have an operational and regularly tested emergency management system.

4. Ethics

We require our Suppliers to operate in an ethical manner. To this end, our Suppliers commit to:

- Comply with all national and locally health and safety regulations,
- comply with international and local anti-corruption laws and standards and not tolerate bribery or extortion,
- Operate in a spirit of fair competition and avoid conflicts of interest,
- Protect intellectual property by not disclosing confidential information.

Dr. Olaf Poppe
General Manager

ACKNOWLEDGEMENT

We kindly ask you to agree to this commitment.

Please return this signed document as a sign of your agreement to the following e-mail address:

minascent-leuna@minascent.com

We hereby confirm that:

- we have received and fully understood the MINASCENT Responsible Purchasing Charter.
- we are committed to the implementation of these principles and that failure to do so may be considered a breach of our obligations.
- we are committed to extending these principles to our own suppliers and will encourage them to follow them.
- we give MINASCENT the opportunity to come and check the implementation.

Date:	
Company name:	
Name of the representative:	
Function of the representative:	
Electronic signature:	